

Office of the Dy. Labour Commissioner ( North West Distt.)  
Govt. of National Capital Territory of Delhi  
Labour Welfare Center, Nimari Colony, Ashok Vihar Phase-IV, Delhi-52

No. CLA/C/46/DK/06/2838-39

Dated: 13/12/13

To, M/S. Ghibellines Security  
Solution Ltd.,  
A-29, Indl. Area,  
Site-IV, Sahibabad

Sub.: Renewal Issuance of Labour License/Registration Certificate under Contract Labour Act, 1970

Sir,

Please refer to your letter No. SSL/13-14/8 dated 30-9-13 received in this office on 30-9-13 on the subject cited above.

The license bearing No. CLA/C/46/DK/06 Dated 15-11-06 is enclosed in original.

The receipt of the same may please be acknowledge.

Yours faithfully,

Enclosure : As above

13/12/13  
(S.C.YADAV)  
Licensing/ Registering Officer  
Distt. North West.  
Licensing Officer  
Contractor Labour (R&A)  
Govt. of NCT of Delhi

No.

Dated :

Copy forwarded to Asstt. Labour Commissioner /Labour Officer ( NWD) with direction to get periodic inspection conducted through the Inspecting staff to ensure that with provisions of Contract Labour ( R&A) , BOCW Act and the Minimum Wages Act are complied by the Licensee / P.E.



13/12/13  
(Licensing/ Registering Officer)  
Distt. North West.

Licensing Officer  
Contractor Labour (R&A)  
Govt. of NCT of Delhi



**GOVT. OF NATIONAL CAPITAL TERRITORY OF DELHI  
OFFICE OF THE LICENSING OFFICER  
NIMRI COLONY, ASHOK VIHAR, DELHI-52**

Licence No. CLA/C/46/DLC/06

Dated 15.11.06

**L I C E N C E**

Licence is hereby granted to M/s. Ghibellines Security Solution Ltd. A-29,  
Indl. Area Site-IV, Sahibabad-201010.

under Section 12(1) of the Contract Labour (Regulation and Abolition) Act, 1970, subject to the conditions specified in Annexure.

This Licence is for doing the work of Security Service.  
..... in the establishment of M/s. MAX Healthcare  
Institute Ltd. A-2, 3, & 4, Netaji Subhash Place, Wazirpur, Distt. Centre, Delhi  
at North-West Distt.

The Licence shall remain in force till 8.10.06 to 7.10.07 (50 Workers).

Dated .....



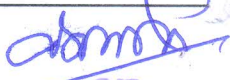


**RENEWAL  
(See Rule 29)**

Licensing Officer

Licensing Officer  
Contractor Labour (R&A)

S.No.	Date of Renewal	Fee Paid for Renewal	Date of Expiry	Signature and Seal of Licensing Officer
1.	30.10.07	Rs. 315/- (12.10.07)	7.10.08	
2.	17-10-08	Rs 315/- 21/10/08	7-10-2009	
3.	28-10-09	Rs 195/- 8/10-09	8-10-09 to 7-10-2010	
4.	6-12-2010	Rs 195/- 3/12/10	8-10-2010 to 7-10-2011	

Licensing Officer

S.No.	Date of Renewal	Fee Paid for Renewal	Date of Expiry	Signature and Seal of Licensing Officer
5.	4-1-12	RS 190/- 16-12-11	8-10-2011 to 7-10-2012	 Licensing Officer
6.				
7.	8-10-12.	RS. 190/-	7-10-13	 Licensing Officer
8.				
9.				
10.	8-10-13	RS. 200/-	7-10-14.	 Licensing Officer
11.				
12.				
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19.				
20.				



ANNEXURE

The Licence is subject to the following conditions:-

1. The Licence shall be non-transferable.
2. The number of workmen employed as contract labour in the establishment shall not, in any day exceed 50 workers.
3. Except as provided in the rules the fees paid for the grant or as the case may be for renewal of the Licence shall be non-refundable.
4. The rates of wages payable to the workmen by the contractor shall not be less than the rates prescribed for the Schedule of employment under Minimum Wages Act, 1948, where applicable and where the rates have been fixed by agreement/settlement or award, not less than the rates fixed.
5. In case, where the workmen employed by the contractor perform the same of similar kind of work as the workmen directly employed by the principal Employer of the establishment, the wage rates, holidays hours of work and other conditions of service of the workmen of the contractor shall be the same as applicable to the workmen directly employed by the Principal Employer of the establishment on the same of similar kind of work; provided that the case of any disagreement with regard to the type of work to same shall be decided by the Labour Commissioner, Govt. of N.C.T. of Delhi whose decision shall be final.
6. Wages being paid to workers, by the contractors, shall be paid by cheque, provided that the condition shall not be applicable in respect of building workers as defined in the building and other construction workers (Regulation of Employment and Conditions of Services) Act, 1996, in view of their migratory nature.
7. In other cases the wage rates, holidays, hours work and conditions of service of the workmen of the constructor shall be such as may be specified in this behalf by the Labour Commissioner, Govt. of N.C.T. of Delhi.
8. In every establishment where 20 or more women workmen are ordinarily employed as contract labour there shall be provided and maintained a suitable room or rooms of reasonable dimensions, for the use of their children under the age of six years. For this purpose the contractor shall supply adequate number of toys and games in the playrooms and sufficient number of cots and bedding in the sleeping room. The standard of construction and maintenance of the creches may be such as may be specified in this behalf by the labour Commissioner, Govt. of N.C.T. of Delhi.
9. The Licence shall notify any change in the number of workmen or the conditions of work to the Licensing Officer immediately.



*[Signature]*  
15/11/06  
s/c  
Licensing Officer  
Confidential, Four (R&A)  
Govt. of NCT of Delhi