

To,

M/s. Shibellines Security Solution Ltd.  
41-A, Friends Colony East, New Delhi-65.

ANNEXURE

The Licence is subject to the following conditions:-

1. The Licence shall be non-transferable.
2. The number of workmen employed as contract labour in the establishment shall not, in any day exceed.....  
..... **99 Workers**.....
3. Except as provided in the rules the fees paid for the grant or as the case may be for renewal of the Licence shall be non-refundable.
4. The rates of wages payable to the workmen by the contractor shall not be less than the rates prescribed for the Schedule of employment under Minimum Wages Act, 1948, where applicable and where the rates have been fixed by agreement/settlement or award, not less than the rates fixed.
5. In case, where the workmen employed by the contractor perform the same of similar kind of work as the workmen directly employed by the principal Employer of the establishment, the wage rates, holidays hours of work and other conditions of service of the workmen of the contractor shall be the same as applicable to the workmen directly employed by the Principal Employer of the establishment on the same of similar kind of work; provided that the case of any disagreement with regard to the type of work to same shall be decided by the Labour Commissioner, Govt. of N.C.T. of Delhi whose decision shall be final.
6. Wages being paid to workers, by the contractors, shall be paid by cheque, provided that the condition shall not be applicable in respect of building workers as defined in the building and other construction workers (Regulation of Employment and Conditions of Services) Act, 1996, in view of their migratory nature.
7. In other cases the wage rates, holidays, hours work and conditions of service of the workmen of the contractor shall be such as may be specified in this behalf by the Labour Commissioner, Govt. of N.C.T. of Delhi.
8. In every establishment where 20 or more women workmen are ordinarily employed as contract labour there shall be provided and maintained a suitable room or rooms of reasonable dimensions, for the use of their children under the age of six years. For this purpose the contractor shall supply adequate number of toys and games in the playrooms and sufficient number of cots and bedding in the sleeping room. The standard of construction and maintenance of the creches may be such as may be specified in this behalf by the labour Commissioner, Govt. of N.C.T. of Delhi.
9. The Licence shall notify any change in the number of workmen or the conditions of work to the Licensing Officer immediately.



*(Signature)*  
Licensing Officer  
Contractor Labour (R&A)  
Govt. of NCT of Delhi  
23/8/12



Form VI  
See Rule 25(1)



Security Rs. 16200/-  
Fee Paid Rs. 315/-  
Date 21.8.2012

GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI  
OFFICE OF THE LICENSING OFFICER

(North West Distt.)  
Nimri Colony, Ashok Vihar, Phase-IV, Delhi-110052

Licence No. CLA/C/ 29 /NW/ 2012

Dated 22.8.2012

LICENCE

Licence is hereby granted to M/s. Shibellines Security Solution Ltd.  
41-A, Friends Colony East, New Delhi-65.

under Section 12(1) of the Contract Labour (Regulation and abolition) Act, 1970, subject to the conditions specified in Annexure.

This Licence is for doing the work of Security Services.

.....in the establishment of M/s. Max Healthcare  
Institute Ltd., FC-50, C&D Block, Shalimar Bagh, New Delhi-88.  
at C&D Block, Shalimar Bagh, New Delhi-88. (North-West Distt)

The Licence shall remain in force till 1.7.2012 to 31.3.2013 (for 90 workers)

Seal:



RENEWAL  
(See Rule 29)

Licensing Officer  
Contractor Labour (R&A)  
Govt. of NCT of Delhi

S.No.	Date of Renewal	Fee Paid for Renewal	Date of Expiry	Signature and seal of Licensing Officer
01	01-4-2013	Rs 315 vide challan dated 8/4/13	31-3-2014	
	01-4-2014	Rs. 315 vide challan dated 30/5/14	31-3-2015	 23/06/14 Licensing Officer

Office of the Dy. Labour Commissioner ( North West Distt.)  
Govt. of National Capital Territory of Delhi  
Labour Welfare Center, Nimari Colony, Ashok Vihar Phase-IV, Delhi-52

No. CLA/C/29/NW/12/ 793-94

Dated: 23/8/12

To,

M/S. Ghibellines Security Solution Ltd  
41-A, Friends Colony East, New Delhi

Sub.- Issuance of Labour License/Registration Certificate under Contract Labour Act, 1970

Sir,

Please refer to your letter No. GSSL/13-14/90 dated 21/3/14 received in this office on 21/3/14 on the subject cited above.

The license bearing No. CLA/C/29/NW/12 Dated 23/8/2012 is enclosed in original.

The receipt of the same may please be acknowledge.

Yours faithfully,

S. C. YADAV

( S.C.YADAV )  
Licensing/ Registering Officer  
Distt. North West.

Enclosure : As above

No.

Dated :

Copy forwarded to Asstt. Labour Commissioner /Labour Officer ( NWD) with direction to get periodic inspection conducted through the Inspecting staff to ensure that with provisions of Contract Labour ( R&A ) , BOCW Act and the Minimum Wages Act are complied by the Licensee / P.E.



S. C. YADAV  
(Licensing/ Registering Officer )  
Distt. North West.

Licensing Officer  
Contractor Labour (R&A)  
Govt. of NCT of Delhi